

# **NEW SERVICE**

## **FLASH SURVEY**

**Introductory Price: \$9,995\***

**Is your company not performing to your expectations? Are you losing your employees prematurely? Are you having problems attracting the top people in your industry? Do you face a high level of absenteeism? It could be that your employees are not fully committed to your company and its objectives. We can help you by:**

- Providing a quick (5 days), precise and valid diagnosis of your company's organizational climate to identify elements requiring improvement in order to reach an optimum performance level.
- Measuring your employees' organizational commitment and the six factors responsible for its development, according to our international research program\*\*.
- Providing our reliable and valid survey of 40 questions to be administered at your place of business by a member of our firm, or over the Internet.
- Comparing the results with our standards –Industry or Services- based on over one hundred recent surveys.
- Establishing the percentage of employees who are 1) positive-active, 2) positive-passive, 3) negative-passive, 4) negative-active (corporate breakers).
- Providing a user-friendly report comprising a synthesis of the results and realistic objectives and strategies for improving organizational commitment and performance.
- Profit from our firm's expertise and experience: we have carried out over 450 organizational surveys over the past 35 years to help you with organizational development and the realization of your objectives.

Please contact the undersigned for any additional information you may require.

**Pierre-Alain DuBois, Ph.D. (scol.), CRHA (514-996-6261)**

*\* This price, valid for 2011 and 2012, includes the administration of the questionnaire on your premises (maximum of 4 sessions), statistical analysis of the data, a written report of the results and development objectives, as well as a presentation to Management.*

*\*\* For more information regarding our international research program on organizational commitment and organizational surveys in general, please consult our web site: [www.dubois-assoc.org](http://www.dubois-assoc.org)*

